

IMPORTANT HEALTH COVERAGE TAX DOCUMENT NOTICE

Form 1095-C for the 2025 calendar year is available electronically on the BorgWarner Benefits Hub or you can request a hard copy. Form 1095-C provides information about health care coverage offered to you by BorgWarner. You may request a copy of your Form 1095-C at no cost.

To request a copy, please contact:

Email: benefits@borgwarner.com

Phone: 844-591-2748

Address: 3850 Hamlin Road
Auburn Hills, MI 48326

A copy of your Form 1095-C will be provided to you within 30 days of your request or by January 31, 2026, whichever is later.