





How To Enroll: Instructions for Mobile Devices

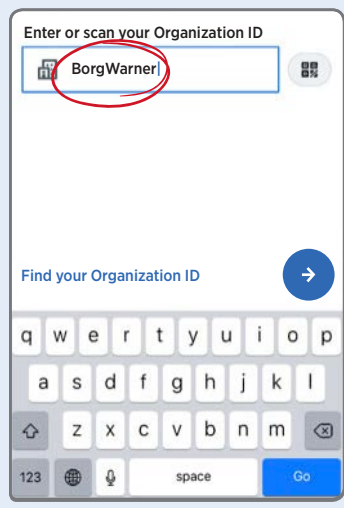
(Desktop instructions can also be found at www.BorgWarner.com/benefits.)

LEGEND:

- Complete all tiles with a  by clicking “Enroll” or “Manage,” making your elections and then clicking on the checkmark to save. Complete any needed information and/or dependent information.
- Tiles with a  are benefits that cannot be changed as part of Open Enrollment and are for information/review.

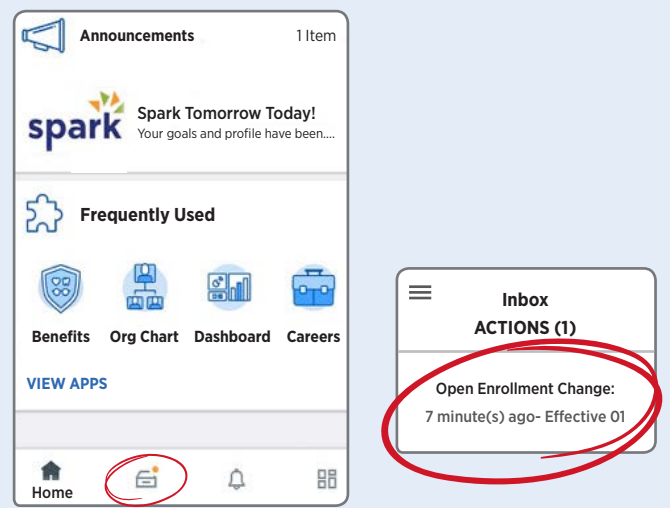
1 Download the Workday App If You Haven't Already Done So

Download and open the login screen. When prompted to enter the organization, type in “BorgWarner”.



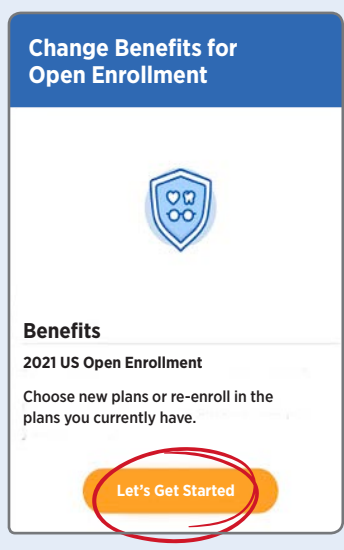
2 Go to Your Inbox

Click on the “Inbox” worklet at the bottom of your screen. Select the “Open Enrollment Change” task from the Actions section of your Inbox.



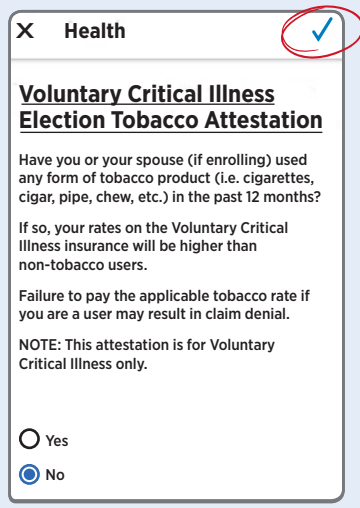
3 Start 2021 Enrollment

Click the “Let’s Get Started” button.




4 Complete the Tobacco Attestation





Select “yes” or “no” and save by clicking the checkmark in the upper righthand corner.



5 Select Enrollment Elections

Complete enrollment for 2021 by clicking on each of the benefit tiles to make your elections.

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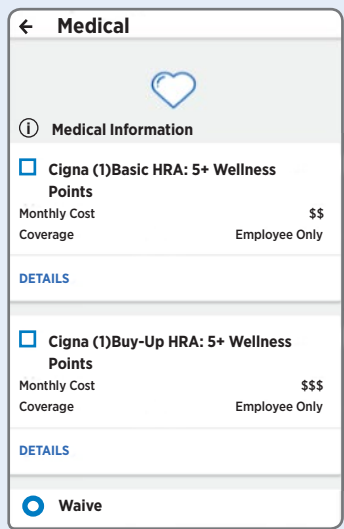
| Health Care & Accounts | |
|--|--|
|  Medical Enroll |  Dental CIGNA DEN US WellnessPlus \$\$ |
|  Vision Enroll |  Employee Assistance Program BorgWarner... |

continued...

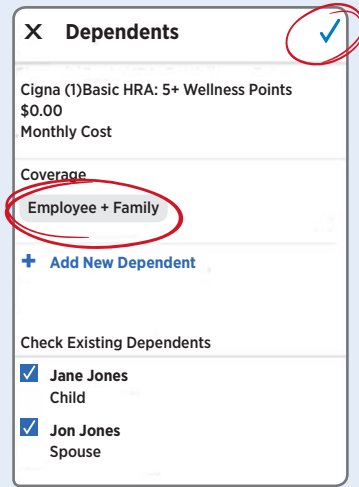
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Election Example

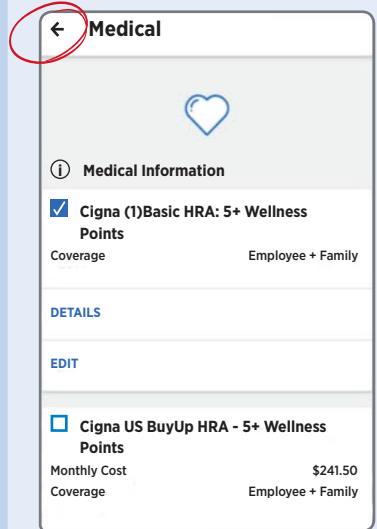
To open the medical page, click on the "Medical" tile. Select the plan you want to elect or waive your medical coverage.



To elect the level of coverage you would like, click "Coverage." If you have dependents, they will appear after you select your coverage level. To save your election, click the checkmark.



When you are finished with a tile, click on the arrow in the upper left corner. This takes you back to the main screen to complete each of the remaining tiles.

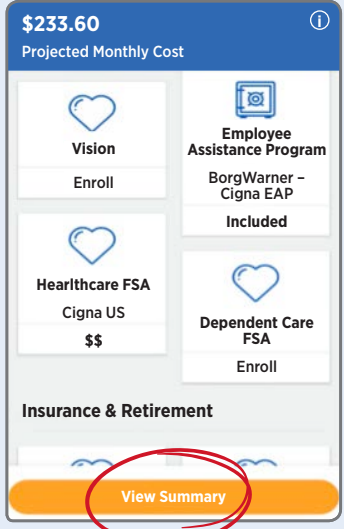


Remember to complete the spousal surcharge tile!

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View Summary

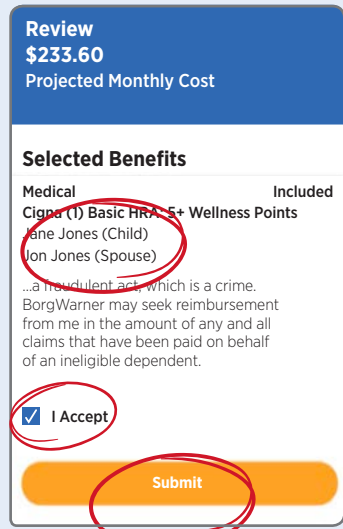
When all selections are complete, click the "View Summary" button.



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Submit your Enrollment

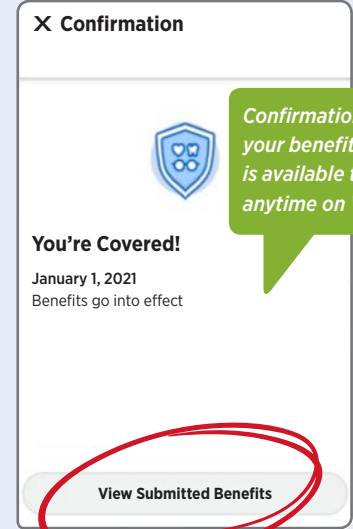
After reviewing selections, scroll down and check the "I Accept" box and then click "Submit."



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View Submitted Benefits

When all selections are complete, click the "View Submitted Benefits" button.



IMPORTANT NOTES:

- If your final submission doesn't work, scroll back to the top of the screen to look for errors.
- If you need to make changes after you have submitted your elections during the open enrollment window, click on the "Benefits" app on your Workday home screen, and then click "Edit." You can then go through the process again to make any necessary changes. Be sure to submit and review once complete.