

Gender Pay Gap Reporting BRADFORD 2025 Summary

Mean Gender Pay Gap based on hourly rate -2.4%

Median Gender Pay Gap based on hourly rate -10.5%

Mean Bonus Gender Pay Gap -4.8%

Median Bonus Gender Pay Gap 0%

	Males	Females
Proportion of Males and Females receiving a bonus payment	99.58%	100%

The proportion of Males and Females in each quartile payband	Male %	Female %
Upper Quartile	90.77	9.23
Middle Quartile	84.85	15.15
Lower Middle Quartile	90.91	9.09
Lower Quartile	87.88	12.12