



Environmental Policy

1.0 Purpose / Scope

BW is committed to meeting or exceeding the requirements of all applicable environmental laws and regulations and the goal of protecting and sustaining our natural environment. Our Sustainability Principles articulate the scope of our commitment.

2.0 Application

This policy applies to all of BorgWarner's worldwide operations. Individual locations may create additional environmental policies specific to their operations.

3.0 Objectives

To realize the objectives of this policy, BW will:

- identify potential environmental impacts posed by each location, taking into account the specific nature of the business conducted there;
- identify and implement practicable measures to reduce waste, prevent pollution and conserve natural resources;
- conduct operations in complete environmental compliance with applicable federal, state, local and industry standards, laws and regulations;
- commit to continuous improvement in environmental health and conservation; and
- provide for routine inspections and reviews to set goals and measure progress.

4.0 Responsibility

The business presidents, operating managers and environmental managers are responsible for the execution of and adherence to this policy. Accordingly, it is the responsibility of such business presidents and managers to report to the BorgWarner Law Department if an environmental claim, complaint or notice of violation is received, if a nonroutine governmental inspection of the facility is requested or occurs, or if there is a spill, leak or release of hazardous materials (see BW's Crisis Communications Management Plan). Managers are to retain environmental records in accordance with the BorgWarner Record Retention Policy.

Interpretation

Any person with questions regarding the interpretation, scope, and application of this policy should contact the BorgWarner Law Department.