

# BORGWARNER

Integrated Management System Policy  
ISO 14001 / 45001 / 50001

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## 1.0 Purpose / Scope

At BorgWarner Izmir, we act with a commitment to continuous improvement in the areas of environmental protection, occupational health and safety, and energy efficiency. Environmental responsibility, a safe working environment, and energy management are core components of our product leadership. Sustainable success can only be achieved by continuously improving our processes and fulfilling our responsibilities to society.

- At our **BorgWarner Izmir location**, full compliance with legal and other applicable obligations, risk control, and continuous improvement of performance are fundamental priorities in all activities related to the Environmental, Occupational Health & Safety (OHS), and Energy Management Systems.

### **Key Integrated Management Principles**

All BorgWarner employees are responsible for supporting the implementation and continual improvement of the Integrated Management Systems in line with the following core principles:

- **Compliance and Responsibility:** We fully comply with all legal, regulatory, and other applicable requirements related to our activities. Each of our employees is individually accountable for their contribution to environmental, OHS, and energy performance.
- **Risk-Based Approach:** We continuously assess environmental impacts, health and safety risks, and energy efficiency in our operations. We utilize systematic processes to anticipate and manage risks and operate in alignment with our organizational context and objectives..
- **Preventive Planning:** Just as in our quality systems, we adopt a preventive approach in environment, energy, and OHS matters—aiming to identify and eliminate potential issues before they occur. We implement all necessary infrastructure to protect the environment and prevent pollution.
- **Sustainable Resource Use:** We prioritize technologies that reduce energy consumption and the use of natural resources, favoring renewable and efficient alternatives. We fulfill our responsibilities in contributing to climate change mitigation.
- **Collaboration and Participation:** We actively encourage the involvement of our employees and stakeholders. We regard our suppliers as strategic partners in developing sustainable solutions
- **Emergency Management:** In the event of OHS or environmental incidents, we respond rapidly, ethically, and effectively to identify, contain, correct, and prevent recurrence through systematic improvements.
- **Energy Performance:** We systematically monitor our energy usage and implement technological, behavioral, and process-based improvements to enhance performance. We ensure the design and procurement of energy-efficient products, processes, and services.
- **Leadership and Development:** We emphasize to all employees the importance of maintaining and

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continuously improving the system. We provide all necessary support to increase awareness, foster development, and enable participation at all levels.

- **Continual Improvement:** By defining our objectives and setting measurable targets accordingly, we take responsibility for advancing our performance across all stages of the system. Continuous improvement is established as a fundamental aspect of our organizational culture.

### ***Our Commitment***

- We commit to managing all our processes transparently, ethically, and in alignment with sustainable development goals, in full compliance with the principles outlined above.
- As top management, we accept our responsibility to maintain, periodically review, and effectively communicate this policy to all employees and stakeholders.

