

BorgWarner Awarded on the USA TODAY America's Climate Leaders 2025 List

- *Second consecutive year BorgWarner has been included on the list*
- *BorgWarner featured in the Top 100 and ranked 2nd out of 22 in the Automotive & Components sector*

Auburn Hills, Michigan, April 22, 2025 – BorgWarner has been awarded on USA TODAY's list of America's Climate Leaders 2025. This prestigious award is presented by USA TODAY and Statista, the world-leading statistics portal and industry ranking provider. The award list was announced on April 22nd, 2025, and can be viewed on [usatoday.com](https://www.usatoday.com).

The America's Climate Leaders of 2025 award is based on a two-step process. First is the application and research phase. Companies could be included on the list by applying online or by having the necessary data publicly available. To be considered for the award, a company must meet the following criteria:

1. The company is headquartered in the USA.
2. The company had revenue of at least \$50 million in 2023.
3. Independent emission reporting with data on Scope 1 and Scope 2 for the years 2021 to 2023.
4. In case a CDP rating is available, the score had to be at least C.
5. Broader environmental record (e.g. no oil exploration, non-GHG pollution, or deforestation).

The second step is the data analysis and scoring phase. For all companies meeting the inclusion criteria, the year-over-year reduction in emissions intensity (compound annual reduction rate) was calculated.

Based on the results of the study, BorgWarner is ecstatic to be recognized on USA TODAY's list of America's Climate Leaders 2025.

“BorgWarner’s commitment to sustainability is truly a testament to the efforts from our team members around the world. Their innovative ideas to reimagine our technologies, enhance our plant processes and find solutions to reduce emissions is why we’ve seen our Scope 1 and 2 emissions continue to decrease from our 2021 baseline,” said Volker Weng, Vice President of BorgWarner Inc. and President and General Manager, BorgWarner Turbos and Thermal Technologies, Environmental Sustainability Lead. “We’re honored to be recognized once again as a Climate Leader by USA Today, and we continue to make progress toward a cleaner, more energy-efficient world and to be carbon neutral in our operations by 2035.”

Statista publishes hundreds of worldwide industry rankings and company listings with high-profile media partners. This research and analysis service is based on the success of statista.com, the leading data and business intelligence portal that provides statistics, relevant business data, and various market and consumer studies and surveys.

About BorgWarner

For more than 130 years, BorgWarner has been a transformative global product leader bringing successful mobility innovation to market. With a focus on sustainability, we’re helping to build a cleaner, healthier, safer future for all.

Forward Looking Statements: This release may contain forward-looking statements as contemplated by the 1995 Private Securities Litigation Reform Act that are based on management’s current outlook, expectations, estimates and projections. Words such as “anticipates,” “believes,” “continues,” “could,” “designed,” “effect,” “estimates,” “evaluates,” “expects,” “forecasts,” “goal,” “guidance,” “initiative,” “intends,” “may,” “outlook,” “plans,” “potential,” “predicts,” “project,” “pursue,” “seek,” “should,” “target,” “when,” “will,” “would,” and variations of such words and similar are intended to identify such forward-looking statements. Further, all statements, other than statements of historical fact, contained or incorporated by reference in this release that we expect or anticipate will or may occur in the future regarding our financial position, business strategy and measures to implement that strategy, including changes to operations, competitive strengths, goals, expansion and growth of our business and operations, plans, references to future success and other such matters, are forward-looking statements. Accounting estimates, such as those described under the heading “Critical Accounting Policies and Estimates” in Item 7 of our most recently filed Annual Report on Form 10-K (“Form 10-K”), are inherently forward-looking. All forward-looking statements are based on assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate under the circumstances. Forward-looking statements are not guarantees of performance, and the Company’s actual results may differ materially from those expressed, projected or implied in or by the forward-looking statements.

You should not place undue reliance on these forward-looking statements, which speak only as of the date of this release. Forward-looking statements are subject to risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could cause actual results to differ materially from those expressed, projected or implied in or by the forward-looking statements. These risks and uncertainties, among others, include: supply disruptions impacting us or our customers, commodity availability and pricing, and an inability to achieve expected levels of recoverability in commercial negotiations with customers concerning these costs; competitive challenges from existing and new competitors, including original equipment manufacturer (“OEM”) customers; the challenges associated with rapidly changing technologies, particularly as they relate to electric vehicles, and our ability to innovate in response; the difficulty in forecasting demand for electric vehicles and our electric vehicles revenue growth; potential disruptions in the global economy caused by wars or other geopolitical conflicts; the ability to identify targets and consummate acquisitions on acceptable terms; failure to realize the expected benefits of acquisitions on a timely basis;

the possibility that our 2023 tax-free spin-off of our former Fuel Systems and Aftermarket segments into a separate publicly traded company will not achieve its intended benefits; the failure to promptly and effectively integrate acquired businesses; the potential for unknown or inestimable liabilities relating to the acquired businesses; our dependence on automotive and truck production and is highly cyclical and subject to disruptions; our reliance on major OEM customers; impacts of any future strikes involving some of our OEM customers and any actions such OEM customers take in response; fluctuations in interest rates and foreign currency exchange rates; our dependence on information systems; the uncertainty of the global economic environment; the outcome of existing or any future legal proceedings, including litigation with respect to various claims, or governmental investigations, including related litigation; future changes in laws and regulations, including, by way of example, taxes and tariffs, in the countries in which we operate; impacts from any potential future acquisition or disposition transactions; and the other risks, noted in reports that we file with the Securities and Exchange Commission, including Item 1A, "Risk Factors" in our most recently-filed Form 10-K and/or Quarterly Report on Form 10-Q. We do not undertake any obligation to update or announce publicly any updates to or revisions to any of the forward-looking statements in this release to reflect any change in our expectations or any change in events, conditions, circumstances, or assumptions underlying the statements.

PR contact:

Michelle Collins

Phone: +1 248-754-0449

Email: mediacontact@borgwarner.com