

BorgWarner Named to Fortune's 2026 World's Most Admired Companies List

- *Marks fourth consecutive year BorgWarner has been included on the list*
- *BorgWarner ranked third out of eight automotive parts suppliers named*
- *Social responsibility, product quality and investment value were factored into rankings*

Auburn Hills, Michigan, January 23, 2026 – BorgWarner has been named one of 325 companies included on Fortune magazine's 2026 World's Most Admired Companies list. This is the fourth consecutive year BorgWarner has achieved the accolade, and it ranked 3rd out of 8 in the "motor vehicle parts" category.

"Being named to Fortune's 2026 World's Most Admired Companies list for the fourth consecutive year is an honor that reflects the unwavering commitment of our people across the globe. Every day, our employees strengthen BorgWarner's inclusive culture of excellence, collaboration and mutual respect, and I am deeply grateful for their passion and dedication," said Joseph Fadool, President and CEO, BorgWarner Inc. "We are equally thankful to our customers and suppliers for their continued partnership as we work together to solve the industry's most pressing challenges. And to the communities where we live and operate, thank you for your support and trust as we strive to make a positive, lasting impact."

The annual list is compiled based on a corporate reputation survey executed by Fortune in collaboration with its partner Korn Ferry, a global organizational consulting firm. The initial pool included about 1,500 candidates: the 1,000 largest U.S. companies ranked by revenue, along with non-U.S. companies in the Fortune Global 500 database that have revenues of \$10 billion or more. The number of companies was then winnowed down to the highest-revenue companies in each industry, which resulted in a total of 685 in 29 countries. From there, the top-rated companies were picked through voting by executives from the companies.

To identify the best-regarded companies across 51 industries, Korn Ferry surveyed top executives and directors from companies that are eligible to be on the list, as well as analysts, to rate companies within their own respective industry. Companies were rated based on nine

attributes, from investment value and quality of management and products to social responsibility and ability to attract talent. A company's score must rank in the top half of its industry survey to be listed.

"Fortune is proud to celebrate the companies on this year's World's Most Admired Companies list; they have set the bar for real innovation, resilient leadership, and global impact," said Alyson Shontell, Fortune's Editor in Chief and Chief Content Officer. "As rapidly advancing technologies such as AI transform entire industries, these organizations stand out for their ability to evolve with purpose and foresight, consistently shaping the path forward for global business, and the future of how we work and lead."

For more information on the process to identify the World's Most Admired Companies or to see the complete list, please visit: <https://fortune.com/ranking/worlds-most-admired-companies/>.

About BorgWarner

For more than 130 years, BorgWarner has been a transformative global product leader bringing successful mobility innovation to market. With a focus on sustainability, we're helping to build a cleaner, healthier, safer future for all.

Forward-Looking Statements: This release may contain forward-looking statements as contemplated by the 1995 Private Securities Litigation Reform Act that are based on management's current outlook, expectations, estimates and projections. Words such as "anticipates," "believes," "continues," "could," "designed," "effect," "estimates," "evaluates," "expects," "forecasts," "goal," "guidance," "initiative," "intends," "may," "outlook," "plans," "potential," "predicts," "project," "pursue," "seek," "should," "target," "when," "will," "would," and variations of such words and similar expressions are intended to identify such forward-looking statements. Further, all statements, other than statements of historical fact, contained or incorporated by reference in this release that we expect or anticipate will or may occur in the future regarding our business strategy, goals, plans, references to future success and other such matters, are forward-looking statements. All forward-looking statements are based on assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate under the circumstances. Forward-looking statements are not guarantees of performance, and the Company's actual results may differ materially from those expressed, projected or implied in or by the forward-looking statements.

You should not place undue reliance on these forward-looking statements, which speak only as of the date of this release. Forward-looking statements are subject to risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could cause actual results to differ materially from those expressed, projected or implied in or by the forward-looking statements. These risks and uncertainties, among others, include: evolving legal, regulatory, and tax regimes; the supply disruptions impacting us or our customers, commodity availability and pricing, and an inability to achieve expected levels of recoverability in commercial negotiations with customers concerning these costs; competitive challenges from existing and new competitors, including original equipment manufacturer ("OEM") customers; the challenges associated with rapidly changing technologies, and our ability to innovate in response; the difficulty in forecasting demand for electric vehicles and our electric vehicles revenue growth; future changes in laws and regulations, including, by way of example, taxes and tariffs, in the countries in which we operate; potential disruptions in the global economy caused by wars or other geopolitical conflicts; the ability to identify targets and consummate acquisitions on acceptable terms; failure to realize the expected benefits of acquisitions on a timely basis; the possibility that our 2023 tax-free spin-off of our former Fuel Systems and Aftermarket segments into a separate publicly traded company will not achieve its intended benefits; the failure to promptly and effectively integrate acquired businesses; the potential for unknown or inestimable liabilities relating to the acquired businesses; impacts of

our exit of the charging business; our dependence on automotive and truck production, which is highly cyclical and subject to disruptions; our reliance on major OEM customers; impacts of any future strikes involving any of our OEM customers and any actions such OEM customers take in response; fluctuations in interest rates and foreign currency exchange rates; our dependence on information systems; the uncertainty of the global economic environment; ; the uncertainty surrounding global trade policies, including tariffs and export restrictions, and their impacts on the Company, its customers and suppliers and the economies in which the Company operates; the outcome of existing or any future legal proceedings, including litigation with respect to various claims, or governmental investigations, including related litigation; impacts from any potential future acquisition or disposition transactions; and the other risks, noted in reports that we file with the Securities and Exchange Commission, including Item 1A, "Risk Factors" in our most recently-filed Form 10-K and/or Quarterly Report on Form 10-Q. We do not undertake any obligation to update or announce publicly any updates to or revisions to any of the forward-looking statements in this release to reflect any change in our expectations or any change in events, conditions, circumstances, or assumptions underlying the statements.

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