

BorgWarner Named to the 100 Best Corporate Citizens of 2025

Auburn Hills, Michigan, September 16, 2025 – BorgWarner has been recognized by 3BL, a leading sustainability communications partner, as one of the [100 Best Corporate Citizens](#) of 2025, marking the third consecutive year the company has been included. This prestigious ranking acknowledges BorgWarner's exceptional commitment to environmental, social, and governance (ESG) transparency and performance among the largest U.S. public companies. Even as political attitudes toward ESG policies and disclosures shift in the United States, the nation's largest companies continue to increase their levels of transparency, with average scores up 2.5% from last year.

The 100 Best Corporate Citizens ranking evaluates Russell 1,000 companies based on 219 factors across seven pillars, including climate change, employee relations, environment, governance, human rights, and stakeholders and society. After integrating dozens of new factors in 2024 to more accurately assess corporate performance as well as disclosure, 3BL limited year-over-year changes to the ranking methodology. 2025 changes include increasing the weight of some performance-based factors introduced in 2024 and ISS Sustainability Solutions' annual enhancements to the E&S Disclosure QualityScore and Governance QualityScore.

"It's been a challenging year for responsible business, but the companies on this list have shown the courage to stay the course," said Charlie Wilkie, CEO of 3BL. "In a climate where trust is the new KPI, they're proving that transparency and accountability aren't just ideals — they're the foundation of stronger companies. The 100 Best Corporate Citizens exists to spotlight that strength, and to push the standard for corporate leadership higher every year."

Unlike other rankings, the 100 Best Corporate Citizens relies solely on publicly available data and information, eliminating the need for questionnaires or company submissions, and there is no fee for companies to be considered. To ensure accuracy, companies have the option to verify the data collected for the ranking at no cost. The data and information used for the 2025 ranking were published between June 2024 and June 2025.

"BorgWarner is proud to be recognized by 3BL as one of the 100 Best Corporate Citizens for the third consecutive year for our unwavering commitment to transparency of our sustainability

goals and performance,” said Joseph Fadool, President and CEO, BorgWarner. “As outlined in our recently published sustainability report, we continue to make meaningful progress toward our goals and remain dedicated to setting a strong example for responsible corporate citizenship.”

About BorgWarner

For more than 130 years, BorgWarner has been a transformative global product leader bringing successful mobility innovation to market. With a focus on sustainability, we’re helping to build a cleaner, healthier, safer future for all.

About 3BL

3BL is the leading sustainability and social impact communications partner, connecting organizations’ stories of purpose and progress with the audiences who matter most.

3BL partners with over 1,500 companies – from global corporations and mid-sized enterprises to NGOs and nonprofits – to elevate their reputations as players in the world of responsible business. We do this through unrivaled news and content distribution, bespoke storytelling support, and our digital media division, TriplePundit. Learn more [here](#).

Forward-Looking Statements: This release may contain forward-looking statements as contemplated by the 1995 Private Securities Litigation Reform Act that are based on management’s current outlook, expectations, estimates and projections. Words such as “anticipates,” “believes,” “continues,” “could,” “designed,” “effect,” “estimates,” “evaluates,” “expects,” “forecasts,” “goal,” “guidance,” “initiative,” “intends,” “may,” “outlook,” “plans,” “potential,” “predicts,” “project,” “pursue,” “seek,” “should,” “target,” “when,” “will,” “would,” and variations of such words and similar expressions are intended to identify such forward-looking statements. Further, all statements, other than statements of historical fact, contained or incorporated by reference in this release that we expect or anticipate will or may occur in the future regarding our business strategy, goals, plans, references to future success and other such matters, are forward-looking statements. All forward-looking statements are based on assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate under the circumstances. Forward-looking statements are not guarantees of performance, and the Company’s actual results may differ materially from those expressed, projected or implied in or by the forward-looking statements.

You should not place undue reliance on these forward-looking statements, which speak only as of the date of this release. Forward-looking statements are subject to risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could cause actual results to differ materially from those expressed, projected or implied in or by the forward-looking statements. These risks and uncertainties, among others, include: evolving legal, regulatory, and tax regimes; the supply disruptions impacting us or our customers, commodity availability and pricing, and an inability to achieve expected levels of recoverability in commercial negotiations with customers concerning these costs; competitive challenges from existing and new competitors, including original equipment manufacturer (“OEM”) customers; the challenges associated with rapidly changing technologies and our ability to innovate in response; the difficulty in forecasting demand for electric vehicles and our electric vehicles revenue growth; future changes in laws and regulations, including, by way of example, taxes and tariffs, in the countries in which we operate; potential disruptions in the global economy caused by wars or other geopolitical conflicts; the ability to identify targets and consummate acquisitions on acceptable terms; failure to realize the expected benefits of acquisitions on a timely basis; the possibility that our 2023 tax-free spin-off of our former Fuel Systems and Aftermarket segments into a separate publicly traded company will not achieve its intended benefits; the failure to promptly and effectively integrate

acquired businesses; the potential for unknown or inestimable liabilities relating to the acquired businesses; impacts of our exit of the charging business; our dependence on automotive and truck production, which is highly cyclical and subject to disruptions; our reliance on major OEM customers; impacts of any future strikes involving any of our OEM customers and any actions such OEM customers take in response; fluctuations in interest rates and foreign currency exchange rates; our dependence on information systems; the uncertainty of the global economic environment; the uncertainty surrounding global trade policies, including tariffs and export restrictions, and their impacts on the Company, its customers and suppliers and the economies in which the Company operates; the outcome of existing or any future legal proceedings, including litigation with respect to various claims, or governmental investigations, including related litigation; impacts from any potential future acquisition or disposition transactions; and the other risks, noted in reports that we file with the Securities and Exchange Commission, including Item 1A, “Risk Factors” in our most recently-filed Form 10-K and/or Quarterly Report on Form 10-Q. We do not undertake any obligation to update or announce publicly any updates to or revisions to any of the forward-looking statements in this release to reflect any change in our expectations or any change in events, conditions, circumstances, or assumptions underlying the statements.

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