

## **BorgWarner's McKenzie is Recognized Among 100 Leading Women in the North American Auto Industry**

*Auburn Hills, Michigan, May 20, 2025* – Isabelle McKenzie, Vice President and President and General Manager, Drivetrain and Morse Systems, BorgWarner, has been named among [100 Leading Women in the North American Auto Industry](#) by Automotive News. McKenzie and her co-honorees are featured in the May 19 issue and were celebrated at a gala at The Henry in Dearborn, Mich., hosted by Automotive News.

100 Leading Women in the North American Auto Industry recognizes female leaders in the automotive field – those who make major decisions and have significant influence at their companies. Automotive News has published the list of the industry's top female executives every five years since 2000.

This sixth list includes engineers, mobility leaders, manufacturing and marketing executives, financiers, dealer principals and designers.

Before taking on her current role in July 2024 leading the global Drivetrain and Morse Systems business, McKenzie was the Vice President and President and General Manager of BorgWarner Morse Systems. Since joining BorgWarner in 2014, McKenzie has held several Vice President and General Manager roles. She has worked in the automotive industry for over 30 years in France and the United States for Siemens Automotive, Continental and BorgWarner. McKenzie earned a bachelor's degree in physics at the National Institute of Applied Sciences in Toulouse and is co-author of 25 technical papers and nine automotive patents. Additionally, McKenzie serves as an ambassador for United Way for Southeastern Michigan.

"Over the last 25 years, on six lists of Leading Women, Automotive News has honored 442 executives. This year's group of Leading Women has 24 presidents and CEOs and nine other C-suite executives; the first group, in 2000, had 14 presidents and CEOs and five others in the C-suite," said Mary Beth Vander Schaaf, Automotive News senior director of editorial operations.

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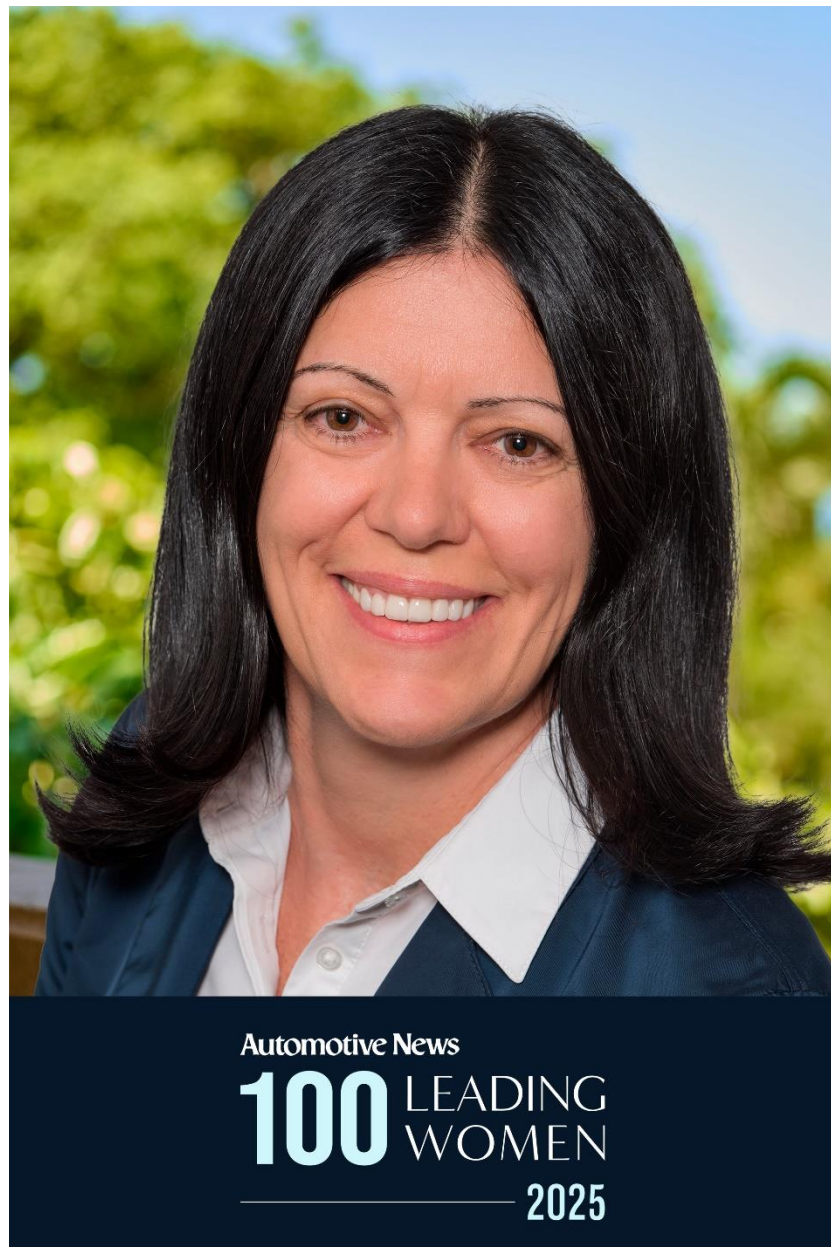
The [2025 class of Automotive News' 100 Leading Women in the North American Auto Industry](#) emerged from a months-long nomination and judging process that attracted hundreds of entries from the United States, Canada and Mexico.

“Our selection committee made many difficult decisions – it gets tougher every time,” said Vander Schaaf. “The talented, powerful executives on this list are at the forefront of thousands of successful women in the auto industry.”

Since 1925, Automotive News has been the primary source for news happening among automotive retailers, suppliers and manufacturers. Distinct from other publications in the field, Automotive News remains a fully subscriber-paid publication, a testament to the value it delivers to the reader. The award-winning weekly print edition, robust website, email newsletters, podcast and video broadcasts are backed by a global team of more than 65 editors and reporters.

### **About BorgWarner**

For more than 130 years, BorgWarner has been a transformative global product leader bringing successful mobility innovation to market. With a focus on sustainability, we're helping to build a cleaner, healthier, safer future for all.



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**Forward Looking Statements:** This release may contain forward-looking statements as contemplated by the 1995 Private Securities Litigation Reform Act that are based on management's current outlook, expectations, estimates and projections. Words such as "anticipates," "believes," "continues," "could," "designed," "effect," "estimates," "evaluates," "expects," "forecasts," "goal," "guidance," "initiative," "intends," "may," "outlook," "plans," "potential," "predicts," "project," "pursue," "seek," "should," "target," "when," "will," "would," and variations of such words and similar expressions are intended to identify such forward-looking statements. Further, all statements, other than statements of historical fact,

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contained or incorporated by reference in this release that we expect or anticipate will or may occur in the future regarding our business strategy, goals, plans, references to future success and other such matters, are forward-looking statements. All forward-looking statements are based on assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate under the circumstances. Forward-looking statements are not guarantees of performance, and the Company's actual results may differ materially from those expressed, projected or implied in or by the forward-looking statements.

You should not place undue reliance on these forward-looking statements, which speak only as of the date of this release. Forward-looking statements are subject to risks and uncertainties, many of which are difficult to predict and generally beyond our control, that could cause actual results to differ materially from those expressed, projected or implied in or by the forward-looking statements. These risks and uncertainties, among others, include: supply disruptions impacting us or our customers, commodity availability and pricing, and an inability to achieve expected levels of recoverability in commercial negotiations with customers concerning these costs; competitive challenges from existing and new competitors, including original equipment manufacturer ("OEM") customers; the challenges associated with rapidly changing technologies, particularly as they relate to electric vehicles, and our ability to innovate in response; the difficulty in forecasting demand for electric vehicles and our electric vehicles revenue growth; future changes in laws and regulations, including, by way of example, taxes and tariffs, in the countries in which we operate; potential disruptions in the global economy caused by wars or other geopolitical conflicts; the ability to identify targets and consummate acquisitions on acceptable terms; failure to realize the expected benefits of acquisitions on a timely basis; the possibility that our 2023 tax-free spin-off of our former Fuel Systems and Aftermarket segments into a separate publicly traded company will not achieve its intended benefits; the failure to promptly and effectively integrate acquired businesses; the potential for unknown or inestimable liabilities relating to the acquired businesses; our dependence on automotive and truck production, which is highly cyclical and subject to disruptions; our reliance on major OEM customers; impacts of any future strikes involving any of our OEM customers and any actions such OEM customers take in response; fluctuations in interest rates and foreign currency exchange rates; our dependence on information systems; the uncertainty of the global economic environment; the outcome of existing or any future legal proceedings, including litigation with respect to various claims, or governmental investigations, including related litigation; impacts from any potential future acquisition or disposition transactions; and the other risks, noted in reports that we file with the Securities and Exchange Commission, including Item 1A, "Risk Factors" in our most recently-filed Form 10-K and/or Quarterly Report on Form 10-Q. We do not undertake any obligation to update or announce publicly any updates to or revisions to any of the forward-looking statements in this release to reflect any change in our expectations or any change in events, conditions, circumstances, or assumptions underlying the statements.

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