

Environmental, Energy and Occupational Health & Safety Policy

BorgWarner Seixal is committed to insure the health and safety of every employee as one of our core values. We believe that all occupational incidents are preventable and that none of our activities will compromise individual well-being in anything we do. Throughout the course of our activities, BorgWarner Seixal is committed to protect the environment, natural resources and the human health, in which we live and operate.

BorgWarner Seixal Environmental, Energy and Occupational Health & Safety Operating System includes the global occupational risks and environmental aspects resulting from its activities, products and services, and external environmental and Health and Safety threats, including manufacturing and commercialization of parts for the automotive industry & other customers.

It is BorgWarner Seixal strategy to implement, maintain and improve its Environmental, Energy and Occupational Health & Safety Management System, in accordance with ISO 14001:2015, ISO 50001:2018 and ISO 45001:2018 requirements which are part of BorgWarner Seixal Operating System, supporting the principles of corporate social responsibility standards that we have adopted. It is our policy to continually ensure the Environmental, Energy and Safety and Health integrity of our activities, products and services, inside and outside of our facilities, by assessing and minimizing significant environmental impacts, significant energy use and occupational risks. These are related to occupational risks, resource consumption and waste production, and external environmental threats, identified as significant. It is also BorgWarner Seixal goal to sensitize its supply chain to alignment with sustainability.

To achieve these objectives, BorgWarner Seixal commits to:

- Comply with the Laws and Regulations of the countries in which we operate and to conform with other requirements to which BorgWarner Seixal subscribes or is signatory to, as applicable to our environmental and energy aspects and occupational risks;
- Develop practices to prevent the occurrence of incidents, illnesses, and pollution;
- Keeping the Policy available to all our employees, as well as to other individuals that participate in any activity on behalf of BorgWarner Seixal or under our control, with the intention of providing awareness about their individual obligations within the scope of this policy. The policy will also be made available to other interested parties at their request;
- Cooperate with suppliers, customers and local community including governments, in the prevention of the good environmental practices, the efficient use of energy and prevention of occupational risks;
- Work to achieve continuous improvement of environmental performance, energy and occupational health and safety performance. Annual objectives and targets will be established, subject to approval, follow-up and periodical review by Borgwarner Seixal Management to continue to integrate good Environmental, Energy and Occupational Safety and Health practices into our Organization.

We believe it is a leadership responsibility to implement actions to help our employees maintain a healthy and sustainable workplace. Every employee has an important role in assuring that they and their co-workers are safe. We recognize that through training and knowledge of our practices we can also enhance the personal lives of our employees, heir families and the environment.

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